

19 August 1957

MEMORANDUM FOR: Acting Director of Central Intelligence

SUBJECT : Recommendations on Relief for Employees and Their Dependents Stationed at Hardship Posts

1. This memorandum contains a recommendation for your approval in paragraph 5.
2. The day before my departure for Europe, on 22 June 1957, I signed a memorandum addressed to the Director containing a suggested procedure for "Relief for Employees and Their Dependents Stationed at Hardship Posts." On 15 August 1957 this memorandum returned to my office with the concurrences of the DD/I and the DD/P and comments by the DD/S and the Comptroller. In forwarding this study to you I would like to comment on the memoranda of both the Comptroller and the DD/S.
3. The gist of the Comptroller's memorandum is to question whether it is wise to grant extra benefits to CIA personnel over and above those given to other U. S. Government employees located in the same area. The Comptroller is basically raising one of the most important--and apparently unresolved--questions concerning this Agency; namely, is this just another U. S. Government agency, or is it one charged with an extremely important mission and empowered to take the required actions to accomplish this mission? I, for one, have always felt that our mission is one of the most important in the U. S. Government and that we possess the necessary legislative authority to accomplish this mission. I have always subscribed to the view that where possible we should adhere to the policies and procedures of other government agencies, but that in certain instances we should recognize that we are different and should not hesitate to be different. I believe the Director also feels that this is the case and that inasmuch as our personnel overseas work harder, serve longer hours, and face greater hardships and dangers than other Federal employees, that we should provide them with extra benefits, particularly in hardship posts. Perhaps this paper will serve an important purpose if it can definitely establish that this is indeed the policy to be followed.
4. The Comptroller also raises several questions, all pertinent, concerning the implementation of relief missions from hardship posts. The DD/S also touches on this subject in his memorandum and states that what we need is a specific proposal from each area division so that some across-the-board principles can be established. It should be noted that prior to the preparation of this paper the RI Staff polled each

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area division concerning hardship posts and came to the conclusion that in each instance the relief missions were sufficiently different so that the program would have to be implemented on a post by post basis. We also were, and are of the opinion that this is a program which can be implemented by and within the DD/P area. We do not believe that it is necessary, beyond the assumed coordination with the appropriate DD/S offices, that the subject should be referred to the Director or should require his approval in each instance.

5. It is recommended that the attached paper be approved and implemented at the earliest possible date.

/s/ Lyman Kirkpatrick

Lyman B. Kirkpatrick
Inspector General

Attachment

LEK:rm
cc: DD/Support
DD/Plans

- 1 - IG chrono
- 1 - IG subject

William J. Kirkpatrick (p.c.)

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